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GDPR-Ready Database Checklist

For backend engineers building privacy-compliant systems from day one.

1 Data Encryption - Art. 5(1)(f), Art. 32

- Enable column-level encryption for PII fields** Art. 5(1)(f) / Art. 32
Encrypt name, email, DOB, address individually — not just full-disk. Enforce decryption in the query layer.
- Use AES-256 for data at rest** Art. 32
Apply to all database volumes, backups, and snapshots. Verify encryption is enabled on managed DB services.
- Enforce TLS 1.2+ for data in transit** Art. 32
All client-to-DB and service-to-DB connections. Reject unencrypted connections at the network level.
- Rotate encryption keys on a defined schedule** Art. 32
Document key rotation policy. Use a secrets manager (AWS KMS, GCP KMS, HashiCorp Vault).

2 Right to Erasure (Right to be Forgotten) - Art. 17

- Implement pseudonymisation over hard deletes** Art. 17
Replace PII with a token/UUID. Relationships and foreign keys stay intact. Audit trail preserved.
- Map all PII foreign key dependencies before schema design** Art. 17
Identify every table referencing user_id. A deletion strategy must exist for all of them.
- Create an erasure request workflow with SLA** Art. 17
GDPR requires erasure 'without undue delay' — typically within 30 days. Build this into your backlog.
- Verify erasure extends to backups and archives** Art. 17
Hard deletes from live DB don't remove data from snapshots. Define a backup invalidation policy.

3 Data Residency & Storage Limitation - Art. 5(1)(e), Art. 44

- Add a data_region column to tenant/user schema** Art. 44
Encode residency at schema level. Your infrastructure team should not be making compliance decisions.
- Enforce residency constraints at the ORM layer** Art. 44
Queries for EU users must route only to EU regions. Test this with cross-region query interception.

**Define and enforce data retention periods per data type**

Don't store data longer than needed. Build automated TTL jobs or archival pipelines.

[Art. 5\(1\)\(e\)](#)**Document cross-border data transfer mechanisms**

Standard Contractual Clauses (SCCs) or adequacy decisions required for transfers outside EEA.

[Art. 46](#)

4 Audit Logging - Art. 5(2), Art. 30, Art. 33

**Create append-only audit tables in your database**

Columns: user_id, action, resource_type, resource_id, timestamp, ip_address. Not in app logs.

[Art. 30](#)**Log all PII read, write, and delete operations**

You must be able to answer: who accessed what data, and when. This is required for breach response.

[Art. 33](#)**Protect audit logs from modification or deletion**

Immutable storage. Separate access controls from production DB. Consider write-once S3 / Cloud Storage.

[Art. 5\(2\)](#)**Test audit trail completeness before go-live**

Simulate a breach scenario. Can you answer all Article 33 notification requirements from your logs?

[Art. 33](#)

5 Data Minimisation & Schema Hygiene - Art. 5(1)(c)

**Add schema review to your PR checklist**

For every new column: 'Is this PII? Do we need it? Could we store less?' Make this culture, not policy.

[Art. 5\(1\)\(c\)](#)**Replace exact values with derived flags where possible**

date_of_birth → is_over_18. full_address → country_code. Store what you need, not what's available.

[Art. 5\(1\)\(c\)](#)**Audit existing schema for unnecessary PII columns**

Run a PII discovery scan on your current schema. Document what you have and why you have it.

[Art. 30](#)**Document lawful basis for each PII field stored**

Consent, contract, legitimate interest — each field needs a basis. This is your ROPA (Record of Processing).

[Art. 6](#)

Breach Response Reminder

Art. 33 — 72 hours from *awareness* to notify your supervisory authority. Not from your post-mortem. From the moment someone in your org knew.

Art. 34 — If risk to individuals is high, notify affected users directly. No fixed window — fast.

To notify properly you need:

- Nature of breach
- Categories and number of individuals
- Likely consequences
- Measures taken